

HEALTH and SAFETY POLICY

Purpose: This policy sets out our commitments and expectations in respect of the health and safety aspects of wellbeing.

1. Our Commitment

Wellbeing is fundamental to the way we operate Lakes Church.

Lakes Church, its leadership and people are committed to the health and safety of everyone we serve, employ and work with.

We are committed to excellence in the management of the environment we conduct church approved activities, and having the appropriate procedures to provide for the safety and health of all our people and visitors.

We work together to deliver health and safety outcomes that are in compliance with legislation and consistent with our statement of faith.

2. What we will do

Every one of us will:

- Strive to be the best and champion an exemplary attitude to health and safety management.
- Look out for ourselves, our visitors and our church members, by identifying and appropriately managing existing and new hazards and risks at the place we conduct church activities.
- Proactively report incidents so we can learn and take action to avoid future harm.

Our leaders and pastor will:

- Lead by example, with a personal commitment to looking after everyone participating in church activities and anyone on church approved business.
- Take responsibility for safety at the places where the church conducts its activities while empowering our people to make considered safety choices.

Lakes Church will:

- Provide a healthy and safe environment where we worship, conduct church activities and business.
- Do all it can to ensure that its employee(s), members and visitors understand and follow Lakes Church's health and safety procedures.
- Maintain an Incident Register to record these incidents and accidents.
- Commit to controlling identified hazards to prevent major incidents.

3. Who this applies to:

This policy applies to everyone who undertakes work for Lakes Church or participate in Lakes Church approved activities, including church leaders, pastor, members, and visitors to the places Lakes church conducts its activities.

<i>Effective Date:</i> January 2021	<i>Approved by:</i> Church leadership (
<i>Review Date:</i> January 2023	<i>Scope:</i> All Lakes Church operations